

IT DEVELOPER

Horse Racing Ireland (HRI) is a commercial semi-state body whose mission is to develop and promote Ireland as a world centre of excellence for horse racing and breeding. Our people and their passion for what they do is at the heart of our core values.

Core Values: Respect, Ambition, Empowerment, Excellence, Integrity, Pride & Passion.

Competencies: Customer Focus, Developing Self, Energy & Pace, Innovation & Change, Leadership, Team.

Job title:	IT Software Developer
Reporting to:	Business Applications Manager
Contract Type:	2 Year Fixed Term
Closing Date:	16 May 2022

All enquiries relating to this role should be directed to the Clark Recruitment by email to hricareers@clark.ie or by telephone on **+353 (45) 881888**.

Clark Recruitment will be managing all aspects of this recruitment project on behalf of HRI.

The software developer will be responsible for handling all aspects related to the provision of software solutions for Project Polaris, a software development project which will complete the phased re-development of HRI's racing operating system. Reporting to the Business Applications Manager, the role will include design and development of architectural frameworks, from development using best practice in ASP.NET using C#, introducing new development frameworks in the .Net technology stack. The role includes ensuring that software systems are optimized for performance, and that the integrity and security is maintained to high standards, using industry best practice. Other responsibilities may include documenting technical specifications and production of automated testing scripts.

Please note this is an exciting project in a well-established IT team for support and flexible working conditions.

We have a number of similar positions currently, and in the future, which we would like to discuss with you should you indicate your interest in this role. When we receive your application for this role, we will contact you to advise you of our process for other similar positions.

Key Responsibilities:

- To keep up to date with best practice in Applications Development specifically Microsoft technologies using ASP.Net frameworks with C# as the development language and SQL Server as the database management system.
- To apply a range of technical competence to all assigned work in terms of:
 - C#, ASP.NET Technology stack, Microsoft SQL Server, T-SQL
 - XML and integration technologies, for example SSIS
 - Support of & maintenance of Windows Web Server 2016+ /IIS8/8.5 and database design in terms of relational modelling
- To undertake specific application assignments and deliver these in accordance the software development lifecycle project management best practice
- Can write technical specifications – translating user requirements
- Support, advise, clarify requirements, and collaborate with internal stakeholders.
- Resolve technical issues through debugging, research, and investigation.
- Support all other IT members as and when required to meet the project's quality and service objectives.

HRI is an equal opportunities employer.

Interview candidates will be provided with any necessary reasonable accommodations when called for interview.

- Keep abreast of best practices & appropriately network to broaden self-experience to be of business benefit - driving continuous improvement in our software development.

Skills and Experience:

- Relevant Bachelor's Degree in Computer Science or related discipline.
- Minimum 5+ years of commercial experience as a Software Engineer building and delivering scalable solutions using C#.NET
- Database experience using Microsoft SQL Server and Entity Framework.
- Experience with client-side web development technologies such as HTML, CSS, JavaScript, jQuery
 - Experience with Telerik Kendo framework would be hugely beneficial.
- Strong troubleshooting (debugging) and performance tuning skills.
- Experienced developer: your code is maintainable, elegant, and testable.
- Solid understanding of OOP (Object Oriented Programming) and computer science foundations.
- Exposure to & understanding of SOA-Service Oriented architecture.
- Pursues with energy, drive.
- Ability to problem solve and use initiative to generate effective solutions.
- Strong analytic and problem-solving skills; ability to learn quickly and clarify poorly defined problems.
- Strong interpersonal and communication skills.

Desirable Skills and Experience:

- Microsoft Certified Solutions Developer (MCSD) certification.
- ASP.NET Core and MVC Frameworks knowledge.
- REST (HTTP, JSON) APIs with .NET and C# experience.
- Responsive frameworks (such as Bootstrap, Foundation etc.).
- Experience using Git.
- Knowledge of Azure DevOps.

If you are interested in this vacancy, please send your curriculum vitae to: hricareers@clark.ie no later than close of business day, **Monday 16 May 2022 by 17:00. *****

HRI Competencies

HRI core competencies define what the company does best and how it expects work to be accomplished

Customer Focus

- Knows who the customer is
- Always interacts professionally with the customer and adapts own manner to suit individual customer needs
- Takes pride in delivering a high-quality service

Developing Self

- Actively seeks to develop by seeking feedback to gain insights for required improvement and proactively identifies skills gaps
- Develops self-awareness through being curious, listening and sharing with colleagues

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- Uses internal opportunities to learn about wider organisation along with knowledge of own role

Energy & Pace

- Approaches every activity with a desire for success and a 'can do' attitude
- Understands own goals and objectives and how these impact wider department objectives
- Displays an understanding of the importance of deadlines and an ability to meet same, striving to surpass expectations while maintaining high standards for attention to detail and adhering to company procedures

Innovation & Change

- Brings potential solutions rather than problems to manager/colleagues
- Considers all activities to be worthy of review for effectiveness and efficiency of process
- Adjusts positively to changing tasks or new responsibilities when needed and is comfortable with new technologies

Leadership

- Focuses on individual accountability in roles and takes responsibility for the successful completion of own tasks
- Shows initiative and energy to get things done
- Is creative in approach and can think outside the box in terms of problem solving

Team

- Builds relationships with team members and stakeholders
- Shares knowledge with others and is open to learning from other colleagues
- Illustrates willingness to help others and is approachable